



## **CareerBook Staffing Services India Pvt Ltd**

Services for OEM & Manufacturing MNC's

### **Corporate Presentation - 2023**



Visit Our Website

**[www.careerbook.co.in](http://www.careerbook.co.in)**





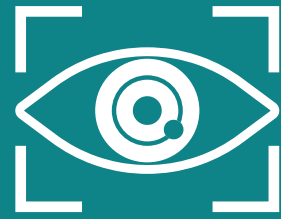
# About Company

**CareerBook** is a sister concern company of **Trimurti Group & Project Support Consultants** which is a Pune-based well-known firm in Labour Law compliance & green project support consulting firm. after successful work in Greenfield Projects, MPCB Compliances, Factories Act 1948 Compliances, Monthly Compliances under PF, ESI, PT, MLWF. Liasioning & Renewals Services under Labour Laws, Labour Office compliances, Assessments and Personal hearings, Statutory Audits, Payroll Process Outsourcing,

Trimurti brought the same **quality in the industrial staffing** segment , We have Great Value in our relationship with our clients with whom we maintain a very close interaction and thus success lies in providing successful service back up to our clients with mutual consent and Co-Operation We are committed to providing satisfactory services to the customer through prompt & Quality output at value Prices.

We assure you of the best service at all times and look forward to a warm and long-standing association with you.

# Vision & Mission



## Vision

To be the premier resource and partner for industrial professionals, connecting talented individuals with rewarding career opportunities in the industrial sector.



## Mission

At CarrerBook, our mission is to provide exceptional industrial staffing services, matching skilled candidates with reputable companies in need of their expertise. We are committed to understanding the unique requirements of both job seekers and employers, ensuring a successful match that promotes professional growth, productivity, and mutual success. Through our comprehensive network, industry knowledge, and personalized approach, we strive to be the trusted choice for industrial staffing solutions.

# Staffing services with difference

While providing our labour law compliances & Statutory liaisons services to all the major companies across the domain, we have come across various unethical staffing services and practices with a lot of headaches to all our clients, which motivated us to start

- Zero compliance at the client's place
- Best Staffing services from leading labour law and statutory liaisons firm
- Backed by legal knowledge
- All required compliances, digitally enabled
- Pre-assessed, ready-to-deploy resources



# Why career book



**zero compliance**



**industry ready  
resources**



**Backed by Pionners**



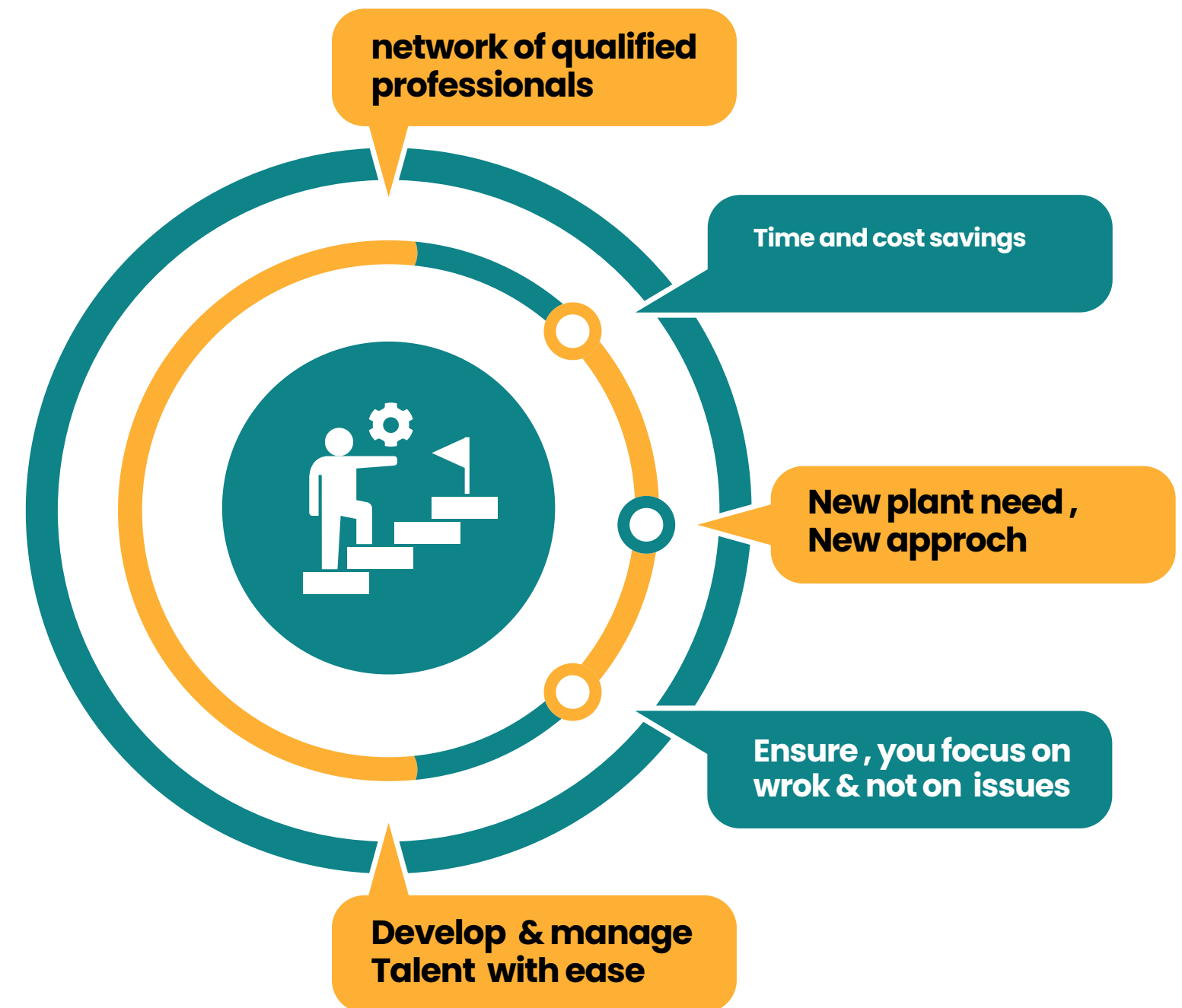
**Digitally enabled**

CareerBook ensures zero compliance to you for our resources, being we are the pioneers in HR audit & compliance we ensure our clients do not worry or invest their time in any of such activities. we have pre-assessed, industry-ready resources across all positions technical and non-technical, they are well groomed and carry the same positive attitude towards the work which we doWe are becoming a one-stop solution for all your pre, in transit and post-HR support in Hiring and compliances.

# Greenfield Project Staffing Outsourcing Services

At CareerBook, we take a strategic and comprehensive approach to Greenfield Project Staffing Outsourcing. We collaborate closely with our clients to gain a deep understanding of their project objectives, timelines, and resource requirements. Leveraging our extensive network and industry expertise, we identify and onboard top-tier talent that aligns with the unique needs and culture of their greenfield initiatives

As a leading staffing firm, we understand the critical role that talent plays in the success of greenfield projects. With our specialized Greenfield Project Staffing Outsourcing Services, we are dedicated to helping organizations navigate the complexities of launching and scaling their greenfield ventures by providing them with the right professionals to drive their projects forward.



# Campus & Freshers Hiring



## Campus Recruitment Drives

We partner with leading educational institutions and organize targeted campus recruitment drives to connect. Our team handles pre-screening, assessments, interviews, and offer management, ensuring a seamless and efficient hiring experience.



## Freshers Talent Pipeline

We help to build a strong talent pipeline of fresh graduates and entry-level professionals who bring fresh perspectives, by identifying and nurturing this pool of talent, we enable organizations to cultivate a future-ready workforce that aligns with their growth plans and organizational culture.



## Customized Assessments

Our team designs and administers customized assessments, including aptitude tests, technical evaluations, and situational judgment assessments, to evaluate the candidates' capabilities and suitability for specific roles within our clients' organizations.



## Onboarding and Training Support

We provide comprehensive onboarding support, including orientation programs, mentoring initiatives, and training resources, to facilitate their integration into our clients' organizations.

# Permanent staffing /Talent Acquisition (Services available Only for OEM & MNC)



## **Comprehensive Candidate Evaluation**

Our in-depth understanding of the industry enables us to identify candidates with the technical expertise, I exposure, and cross-cultural adaptability necessary in high-performance environments.



## **Across location support**

Our reach allows us to connect clients with top talent from diverse backgrounds and regions, ensuring access to a pool of candidates who can contribute to their international growth and expansion strategies.



## **Industry Expertise**

Our team of recruiters has deep industry knowledge and understands the specific challenges, trends, and talent requirements within the OEM and MNC space.



## **Confidentiality and Privacy**

We maintain & care for confidentiality and privacy for all our OEMs and MNCs. We adhere to strict data protection protocols and ensure that all sensitive information is handled with the utmost care and discretion



## **Pre assessed and trained**

As a need-based solution, we can support our clients with pre-assessed and well-trained candidates for all entry-level positions, for lateral hiring we can work closely with client for any specific need .



# Industrial Contract Staffing

## Talent Acquisition

require contractors for short-term assignments, specific projects, or to cover peak workloads, we have the expertise to find the right individuals with the right skill sets for your organization.



## Rapid Deployment

Our streamlined recruitment and onboarding processes allow us to swiftly identify and deploy qualified contract staff to your organization, ensuring minimal disruption to your operations and project timelines.



## Specialized Expertise

With our extensive industry network, we can provide contract staff with specialized expertise in various fields, including IT, finance, engineering, healthcare, and more.



## Flexibility and Scalability

Our Contract Staffing Services offer unparalleled flexibility, allowing you to scale your workforce up or down based on changing business needs.



## Administrative Support

We handle the administrative responsibilities associated with contract staffing, including payroll processing, benefits administration, and compliance management. This allows you to focus on your core business activities while we ensure that all legal and regulatory requirements are met, providing you with peace of mind.



# Payroll transfer services

## Payroll Management

Once the workforce is transferred to CareerBook's compliant payroll system, we handle all aspects of payroll management, including salary processing, statutory compliance, tax deductions, and other related payroll functions. Our robust payroll infrastructure and experienced team ensure accurate and timely payroll processing, relieving you of administrative burdens and ensuring compliance at all times.

## Transparent Reporting

We provide regular and transparent reporting on payroll management, compliance adherence, and other relevant workforce metrics. Our comprehensive reports enable you to have full visibility into the compliance status and workforce management, empowering you to make informed decisions and mitigate any potential compliance risks.



## Compliance Assessment

We conduct a thorough assessment of the labor compliance practices of your current manpower supplying vendors. This includes evaluating their adherence to wage laws, statutory benefits, labor regulations, and other relevant compliances. Our aim is to identify any non-compliance issues and mitigate potential risks associated with the workforce engaged through these vendors.



## Transition Planning

Based on the compliance assessment, we develop a comprehensive transition plan that outlines the steps required to transfer the workforce from the non-compliant vendors to CareerBook's compliant payroll system. We ensure a smooth and seamless transfer, minimizing disruption to your operations while ensuring full compliance with labor laws and regulations.

# Our other compliances Services

More Details you can visit our web site [www.trimurtigroup.co.in](http://www.trimurtigroup.co.in)





# why choose career book as your staffing partner ?

Choosing CareerBook as your talent acquisition and payroll management partner means gaining a strategic advantage in the manufacturing industry. With our extensive industry knowledge, global reach, compliance expertise, and personalized approach, we are dedicated to helping you build a high-performing workforce and achieve manufacturing excellence. Trust CareerBook to deliver exceptional services that drive your organization's growth and success.

**Extensive Industry Expertise**



**Comprehensive Talent Acquisition**



**Across industries - Reach and Network**



**Personalized Approach and Partnership**



**Compliance & Seamless Workforce Management Assurance**

## Meet Our Best Team



**Adv. Aadi Hande**  
**Founder**

**BSL, LLB, DLL & LW & MBA(HR)**

A seasoned HR professional turned out to be a well-known face in Pune's HR fraternity. Adv. Aadi has seen the problem areas and pain points all HR across industries are facing when he worked with majors in Pigments, Chemical, Heavy Engineering, Textile, Electronics, Healthcare, Pharma, Energy, Automotive and ITES industries in his career.

Adv. Aadi quit his job and set up his own HR consulting firm mainly focused on labour laws compliance within a short time span Trimurti Group acquired more than 700+ clients of repute across all domains and industries.

He is a BSL, LLB, DLL & LW & MBA(HR) by education and personally handles many clients as a consultant too. Do not miss to call him to check on your query and the suggested solution by him which is based on his decade's experience and handling, many key and successful labour laws audits, labour compliance, new business setups & required registrations, Staffing challenges and assignments

## Meet Our Best Team



**Adv. Machindra Hande**

**Director**

**LLB, DLL&LW, B.sc Biotech  
MBA(HR)**

Adv. Machindra is a highly skilled and experienced director of Trimurti Groups & Project Support Consultants. He has a strong educational background, having completed his LLB, DLL&LW, MBA(HR), and BSc. Biotech degrees. His vast experience in the Heavy Fabrication and Construction Sector and expertise in Audits & Compliances has enabled him in providing valuable insights and advice to many clients.

His commitment to excellence and providing the highest quality of service has made him an asset to Trimurti Groups & Project Support Consultants. With his vast experience and expertise, he has been able to ensure that Trimurti Groups & Project Support Consultants remains at the forefront of the industry.

If you have any further questions or concerns related to the solutions suggested by him, feel free to contact him. His vast knowledge and experience in handling labour laws audits, labour compliance, new business setups & required registrations, staffing challenges and assignments will surely help you in addressing your queries.

**We are proud to be a staffing partner for  
below esteemed clients**



**BAJAJ**

**BAJAJ AUTO LTD.**

**SPRIVIL**

Sprivil Healthcare Pvt Ltd



## **we are preferred compliance partner for the below clients across different industries and locations**

- Blue Energy Commercial Vehicles Pvt Ltd (Pune Factory)
- Golde Automotive India Pvt Ltd
- POSCO ISDC Pvt Ltd (Pune)
- JSW MI Steel Service Centre Pvt. Ltd (Pune)
- JFE Shoji Steel India Pvt Ltd (Pune)
- Japfa Comfeed India Pvt Ltd (Pan India)
- Classic Auto Tubes Ltd (Apollo Tyres- Ranjangaon Factory)
- Delhivery India Ltd – All Maharashtra Locations
- Arcelormittal Nippon steel India Limited
- Aberdare Technologies Private Limited
- Fristam Pumps (India) Pvt Ltd
- Marelli Talbros Chassis Systems Pvt Ltd
- Gedia India Automotive components Pvt Ltd
- Earlysalary Services Pvt Ltd Replus Engitech Pvt Ltd
- Desai Brothers Ltd



## Contact Us

### CareerBook Staffing Services India Pvt Ltd

Office No 303, Wing B, 3rd Floor,  
Babar Solanki Residency,  
Vishrantwadi – Alandi Road,  
Dighi Pune – 411 015  
(Near Datta Nagar – PMT Bus Stop)



9423387048 / 7350840000



[www.careerbook.co.in](http://www.careerbook.co.in)



[adihande@trimurtigroup.co](mailto:adihande@trimurtigroup.co)

[machindrahande@trimurtigroup.co.in](mailto:machindrahande@trimurtigroup.co.in)



Pune , Maharashtra



**Thank You**  
For Your Attention

